TRPTYCH PROPOSALS 2A PROPOSED AMENDMENTS TO THE ARTICLES OF ASSOCIATION OF OCI N.V.

This document provides an explanation to the proposed amendments to the articles of association of OCI N.V. (the "Company"). A further explanation of these amendments is included in the agenda and explanatory notes to the agenda for the extraordinary general meeting of shareholders of the Company, to be held on 28 March 2022. These documents are available on the Company's website (www.oci.com) and at the offices of the Company.

The proposals to amend the articles of association can be summarized as follows:

- 1. The first amendment to the articles of association ("Amendment I") increases the nominal value of each share. The increase in nominal value will be paid from the Company's share premium reserve.
- 2. The second amendment to the articles of association ("Amendment II") reduces the nominal value of each share back to its initial nominal value of two euro cents (EUR 0.02). The aggregate amount of the reduction will be distributed to the Company's shareholders as a repayment of capital, subject to application of the dividend election mechanism.

This triptych is divided into three columns, containing the following information:

- a. The <u>first column</u> of this document contains the Company's articles of association as they read before the execution of the relevant notarial deed of amendment:
- for Amendment I the current provisions of articles of association are included; and
- for Amendment II the provisions of the articles of association as they will read after Amendment I are included.
- b. The <u>second column</u> states the proposed amendments, indicated in <u>blue</u> text (added text) and <u>red</u> text (deleted text).
- c. The third column contains an explanation on the proposed amendments.

This document contains unofficial English translations of the current articles of association of the Company and the proposed amendments. The Dutch text of the articles of association of the Company and the proposed amendments is decisive.

AMENDMENT I

	Current text		Proposed text	Explanation
Article	1. Definitions and Construction.			
1.1	In these Articles of Association, the following terms have	1.1	In these Articles of Association, the following terms have	Textual change following the
	the following meanings:		the following meanings:	introduction of a new definition in
	Board means the board of the Company.		Board means the board of the Company.	the newly proposed Article 26.A.1.
	Company means the company the internal organization of		Company means the company the internal organization of	
	which is governed by these Articles of Association.		which is governed by these Articles of Association.	
	Director means a member of the Board and refers to both		Director means a member of the Board and refers to both	
	an Executive Director and a Non-Executive Director.		an Executive Director and a Non-Executive Director.	
	Executive Director means a Director appointed as	3	Dividend Record Date has the meaning ascribed to that	
	Executive Director referred to in Article 13.1.		term in Article 26.A.1.	
	Euroclear Netherlands means Nederlands Centraal		Executive Director means a Director appointed as	
	Instituut voor Giraal Effectenverkeer B.V., trading under the		Executive Director referred to in Article 13.1.	
	name Euroclear Nederland, being the central depositary as		Euroclear Netherlands means Nederlands Centraal	
	referred to in the Dutch Securities Giro Act.		Instituut voor Giraal Effectenverkeer B.V., trading under the	
	External Auditor has the meaning ascribed to that term in		name Euroclear Nederland, being the central depositary as	
	Article 24.1.		referred to in the Dutch Securities Giro Act.	
	General Meeting or General Meeting of Shareholders		External Auditor has the meaning ascribed to that term in	
	means the body of the Company consisting of those in		Article 24.1.	
	whom as shareholder or otherwise the voting rights on		General Meeting or General Meeting of Shareholders	
	shares are vested or a meeting of such persons (or their		means the body of the Company consisting of those in	
	representatives) and other persons holding Meeting Rights.		whom as shareholder or otherwise the voting rights on	
	Meeting Rights means the right to be invited to General		shares are vested or a meeting of such persons (or their	
	Meetings of Shareholders and to speak at such meetings,		representatives) and other persons holding Meeting Rights.	
	as a Shareholder or as a person to whom these rights have		Meeting Rights means the right to be invited to General	
	been attributed in accordance with Article 12.		Meetings of Shareholders and to speak at such meetings,	
	Non-Executive Director means a Director appointed as		as a Shareholder or as a person to whom these rights have	
	Non-Executive Director referred to in Article 13.1.		been attributed in accordance with Article 12.	
	Share means an ordinary share in the capital of the		Non-Executive Director means a Director appointed as	

	Current text		Proposed text	Explanation
	Company. Shareholder means a holder of one or more Shares. This includes a person holding co-ownership rights with regard to shares included in the Statutory Giro System. Statutory Giro System means the giro system as referred to in the Giro Securities Transactions Act (Wet giraal effectenverkeer).		Non-Executive Director referred to in Article 13.1. Share means an ordinary share in the capital of the Company. Shareholder means a holder of one or more Shares. This includes a person holding co-ownership rights with regard to shares included in the Statutory Giro System. Statutory Giro System means the giro system as referred to in the Giro Securities Transactions Act (Wet giraal effectenverkeer).	
Article	4. Authorised Capital and Shares.			
4.1	The authorised capital of the Company amounts to twelve million euro (EUR 12,000,000).	4.1.	The authorised capital of the Company amounts to twelve million eight hundred and eighty-two million euro (EUR 12,000,000 882,000,000).	It is proposed that the nominal value of the ordinary shares be increased, resulting in a higher aggregate authorised share capital.
4.2	The authorised capital is divided into six hundred million (600,000,000) Shares, having a nominal value of two eurocent (EUR 0.02) each.	4.2.	The authorised capital is divided into six hundred million (600,000,000) Shares, having a nominal value of two one euro and forty-seven eurocents (EUR 0.02 1.47) each.	
New c	lause	Article 2	26.A Alternative Distribution Options.	
		<u>26.A.1.</u>	The Board may resolve that with respect to a particular distribution on Shares, Shareholders on a dividend record date, set by the Board, which will be before the date for payment as referred to in Article 27.1 (the Dividend Record Date), can indicate whether they want to receive a distribution in the form of a regular distribution (of profits), or whether they prefer to receive an equal amount in the form of repaid capital instead. Shareholders that do not make a choice, participate in the repayment of capital. A choice for one option implies an opt-out of the other option.	This new article will create the possibility for the Company's board to pay distributions to shareholders as a repayment of capital, or at the election of a shareholder, as a regular dividend. If the shareholders are offered to make such an election in connection with a capital repayment, the
				shareholders will be provided timely with the relevant details on such

Current text	Proposed text	Explanation		
		distribution and election procedure.		
	26.A.2. Shareholders on the Dividend Record Date that have opted			
	for the option of repayment of capital receive payment of			
	their pro rata portion of the amount made available under a			
	formal capital reduction or from a specifically designated			
	part of the Company's share premium reserve from which			
	capital can be repaid. These Shareholders implicitly choose			
	to have their part of the regular distribution (of profits)			
	added to a reserve selected by the Board and they waive			
	any claim to their pro rata part of the regular distribution (of			
	profits).			
	26.A.3. Holders of Shares on the Dividend Record Date that have			
	opted for the regular distribution (of profits) option receive			
	payment of their pro rata portion of the regular distribution			
	(of profits). These Shareholders implicitly choose to have			
	their part of the funds made available under a formal capital			
	reduction as referred to in Article 26.A.2, if applicable, to be			
	added, at the election of the Board, to the general share			
	premium reserve or a specifically designated part of the			
	Company's share premium reserve from which capital can			
	be repaid, and they waive any claim to their pro rata part of			
	distributions made available under a formal capital reduction			
	or from a specifically designated part of the Company's			
	share premium reserve from which capital can be repaid.			
CONCLUDING STATEMENT NOTARIAL DEED OF AMENDMENT OF THE ARTICLES OF ASSOCIATION				
	Finally, the person appearing declares that the issued share capital of	The deed of amendment of the		
	the company amounts to [●] euro (EUR [●]) as a result of the	articles of association will include a		
	execution of this deed.	concluding statement.		

AMENDMENT II

	Text after Amendment I		Proposed text	Explanation
Article	4. Authorised Capital and Shares.			
4.1.	The authorised capital of the Company amounts to eight	4.1	The authorised capital of the Company amounts to eight	It is proposed to decrease the
	hundred and eighty-two million euro (EUR 882,000,000).		hundred and eighty-two million twelve million euro (EUR	nominal value of the shares
			882,000,000 <u>12,000,000</u>).	to their original nominal value of
				EUR 0.02 (i.e. the value they have
				immediately prior to implementation
				of Amendment I), as a result of
				which the amount of the Company's
				authorised share capital will also
				decrease.
				Pursuant to Section 2:100 of the
				Dutch Civil Code the implementation
				of a capital reduction requires the
				observation of a formal procedure,
				including a two-month creditor
				opposition period. The Company's
				board will only proceed with the
				implementation of this amendment if
				and when all applicable
				requirements have
				been fulfilled.
4.2.	The authorised capital is divided into six hundred million	4.2	The authorised capital is divided into six hundred million	The amount of the reduction will be
	(600,000,000) Shares, having a nominal value of one euro		(600,000,000) Shares, having a nominal value of one euro	repaid to the shareholders (subject
	and forty-seven eurocents (EUR 1.47) each.		and forty-seven two eurocents (EUR 1.47 0.02) each.	to application of the election
			• = •	mechanism).
				,
	CONCLUDING STATEMENT NO	TARIAL	DEED OF AMENDMENT OF THE ARTICLES OF ASSOCIA	TION



Text after Amendment I	Proposed text	Explanation
	Finally, the person appearing declares that the issued share capital of	The deed of amendment of the
	the company amounts to [●] euro (EUR [●]) as a result of the	articles of association will include a
	execution of this deed.	concluding statement.